TRUSTEES
RILEY H. ROGERS
MARTIN F. LAREAU
DWAYNE THRASH



TRUSTEES OF SCHOOL

TREASURER
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THORNTON TOWNSHIP 36 RANGE 14

16106 South Park Avenue South Holland, Illinois 60473

APRIL 27, 2020

TO:

Trustees of Schools, Thornton Twp36, Rge14

RE:

Notice of Adjourned Regular Quarterly Meeting

This is notification of an Adjourned Regular Quarterly Meeting of the Trustees of Schools, Thornton Twp 36, Range 14 to be held on <u>TUESDAY</u>, <u>MAY 5, 2020</u> at 4:30 PM remotely.

Please join my meeting from your computer, tablet or smartphone. https://global.gotomeeting.com/join/788998965

You can also dial in using your phone. United States: +1 (872) 240-3212

Access Code: 788-998-965

Please find your Board packet attached.

EUGENE C. VARNADO, CLERK

ECV/ta
Attachments

AGENDA

ADJOURNED REGULAR QUARTERLY MEETING TRUSTEES OF SCHOOLS, THORNTON TWP36, RGE14 MAY 5, 2020 – 4:30 PM

- 1. APPROVAL OF MINUTES OF PREVIOUS MEETINGS: FEBRUARY 4, 2020 AND APRIL 7, 2020
- 2. CITIZENS COMMENTS
- 3. APPROVAL OF EXPENDITURES FOR THE PERIOD JANUARY 1, 2020 THRU MARCH 31, 2020 IN THE AMOUNT OF \$320,351.31.
- 4. CORRESPONDENCE
- 5. STATEMENTS TO TRUSTEES (BOOKS, ACCOUNTS AND VOUCHERS)
- 6. APPROVAL OF DEPOSITORIES
- 7. BOND CANCELLATIONS SD152 WCF BD \$400,000 SD205 – WCF BD \$696,000 OHIO CASUALTY
- 8. AUDIT ENGAGEMENT LETTER JOHN KASPAREK CO. FISCAL 2019/20 \$55,000 (FINAL YEAR OF TWO-YEAR ENGAGEMENT)
- 9. SALARIES OFFICE STAFF
- 10. BUDGET FISCAL 2020/21
- 11. TREASURER'S REPORT
 - STATEMENTS OF ECONOMIC INTEREST
 - TREASURER'S SURETY BOND \$50,000,000 TO RENEW 7/1/2020
 - FRAUD POLICY
 - DRUG-FREE WORKPLACE POLICY (2ND READING)
 - OFFICE LEASE
 - CFO \$103,500 (2ND YR OF TWO-YEAR CONTRACT)
 - TREASURER'S CONTRACT EXTENSION
- 12. ATTORNEY'S REPORT
- 13. PETITIONS TO CHANGE BOUNDARIES
- 14. CLOSED SESSION DISCUSS HIRING, DISCIPLINE, PERFORMANCE, COMPENSATION, DISMISSAL AND RESIGNATION, MATTERS OF PENDING, PROBABLE OR IMMINENT LITIGATION.
- 15. ADJOURNMENT

MINUTES OF REGULAR QUARTERLY MEETING TRUSTEES OF SCHOOLS, CALUMET TWP37, RGE14 APRIL 6, 2020

The Regular Quarterly Meeting of the Trustees of Schools of Thornton Township 36 North, Range 14 East convened at 10:00 a.m. on Monday, April 6, 2020. The meeting was rescheduled for Tuesday, May 5, 2020 at 4:30 p.m.

Clerk

President

MINUTES OF ADJOURNED REGULAR QUARTERLY MEETING TRUSTEES OF SCHOOLS, THORNTON TWP36, RGE14 MAY 5, 2020

The Adjourned Regular Quarterly Meeting of the Trustees of Schools of Thornton Township 36 North, Range 14 East, convened at 4:38 p.m. on Tuesday, May 5, 2020. In attendance were Trustees Dwayne Thrash and Martin Lareau. Also, in attendance were Eugene Varnado, Clerk, Andre' Varnado, Chief Financial Officer and Stanley Kusper. Riley Rogers, President, was absent.

The first agenda item was the approval of the minutes of the previous meetings:

A motion to approve the minutes of the Adjourned Regular Quarterly Meeting of February 4, 2020 was made by Mr. Thrash with a second by Mr. Lareau. On roll call the members voted as follows:

Aye: Mr. Thrash and Mr. Lareau

Nay: None Carried

A motion to approve the minutes of the Regular Quarterly Meeting of April 7, 2020 was made by Mr. Lareau with a second by Mr. Thrash. On roll call the members voted as follows:

Aye: Mr. Thrash and Mr. Lareau

Nay: None Carried

The Clerk asked if anyone in the audience would like to address the Board. Paul Woehlke, Business Manager of SD 151 responded, requesting quarterly investment reports for the districts. He also mentioned HB5318 re: website.

Next, the Treasurer's expenditures for the period of January 1, 2020 through March 31, 2020 were presented for approval by the Board:

GENERAL OFFICE:

Salaries:	
Eugene C. Varnado	\$ 48,865.25
Chief Fi nancial Officer	23,874.55
General Office	81,336.71
PT/OT Salary-Genl Office	10,542.51
Employee Benefits:	
IMRF	19,722.85
FICA	9,971.13
Medicare	2,332.04
Annuity	1990
Health & Life Insurance	196.99
Purchased Services:	
Office Expense	12,491.61
Education	(418.00)
Audit	15,322.00
Legal	11,733.40

Trustees General Maintenance Equipment Maintenance Rent Travel	4,366.70 1,104.28 1,020.00 30,385.97
Telephone	125.00
Surety Bond	4 0
Trustees Liability	070.50
Property Insurance	279.50
Workman's Compensation	265.75
Unemployment Compensation	4,610.29
General Liability Insurance	6,734.80
Programming	0,734.00
Supplies & Equipment:	6,642.29
Office Supplies	0,042.29
Computer Supplies Utilities	1,367.71
Equipment	(250.00)
Other:	(200:00)
Contingency	=
Dues & Fees	2,756.78
Interest	-
Non-Treasurer Expenses	
OTHER COMMUNITY SERVICE	400.00
THORNTON TOTAL EXPENDITURES	\$ 296,184.61
CALUMET TOWNSHIP SERVICES:	0.000.44
Eugene Varnado	\$ 6,663.44
Chief Financial Officer	3,255.63
Salaries	10,144.61
IMRF	2,582.17 1,211.78
FICA	283.35
Medicare Health & Life Insurance	25.54
CALUMET EXPENDITURES	\$ 24,166.52
TOTAL EXPENDITURES	\$ 320,351.13

A motion to approve the expenditures of the Treasurer's Office for the period of January 1, 2020 through March 31, 2020 was made by Mr. Thrash with a second by Mr. Lareau. On roll call the members voted as follows:

Aye: Mr. Thrash and Mr. Lareau

Nay: None Carried

The Trustees were presented all informative correspondence received since the last Board meeting for their review and/or disposition.

Next, the Combined Statement of Revenue & Expense and Statement of Position for the Schools of Thornton Township and E.C.H.O. were submitted to the Trustees for their examination. In addition, the books, accounts, and vouchers of the Treasurer's Office were available for their review.

The next item of business was to approve the resolution of certain banks as depositories:

Bank of America
First Midwest Bank
Bank of New York Mellon
BMO Harris Bank
IIIT – IL Institutional Investors Trust – US Bank
PMA Public Funds (ISDLAF) Harris Bank
Fifth Third Bank
The IL Funds – US Bank
First American Bank

After checking the statements, the resolution, which is attached hereto and made a part hereof, was presented for approval. A motion to approve the resolution listing the approved depositories for the School Treasurer was made by Mr. Thrash with a second by Mr. Lareau. On roll call the members voted as follows:

Aye: Mr. Thrash and Mr. Lareau

Nay: None Carried

Mr. John Kasparek of John Kasparek Co. will present the audit for Fiscal 2018-2019 to the Board of Trustees at the July meeting.

The next agenda item was the annual salary review for the Office Staff. Mr. Varnado presented his annual salary review for Fiscal 2020/2021 to the Trustees. After review and some discussion, Mr. Thrash made a motion that a 3% salary increase be approved for the office staff as follows:

Office Personnel:

\$ 77,250
72,100
52,015
63,860
58,195
\$

Mr. Lareau seconded the motion and on roll call the members voted as follows:

Aye: Mr. Thrash and Mr. Lareau

Nay: None Carried

The Clerk presented the Fiscal 2020/21 Budget for approval by the Board of Trustees:

GENERAL OFFICE:

Salaries:		
Eugene C. Varnado, Treasurer	\$	92,900.00
Chief Financial Officer		82,800.00
General Office		284,620.00
PT/OT Salary-Genl Office		52,000.00
Employee Benefits:		
IMRF		54,500.00
FICA		24,200.00
Medicare		5,700.00
Annuity		6,000.00
Health & Life Insurance		88,400.00
Purchased Services:		
Office Expense		21,800.00
Education		3,000.00
Audit		61,000.00
Legal		32,000.00
Trustees		8,500.00
General Maintenance		10,000.00
Equipment Maintenance		7,500.00
Rent		100,000.00
Travel		800.00
Telephone		5,500.00
Surety Bond		23,500.00
Professional Liability		6,800.00
Property Insurance		1,500.00
Workman's Compensation		1,000.00
Unemployment Compensation		8,000.00
General Liability Insurance		500.00
Programming		160,000.00
Supplies & Equipment:		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Office Supplies		27,000.00
Computer Supplies		2,500.00
Utilities		6,700.00
Equipment		7,500.00
Едаіріполі		,
Other:		4 000 00
Contingency		1,000.00
Meetings, Dues & Fees		5,000.00
Non-Treasurer Expenses		750.00
Other Community Services	-	750.00
THORNTON TOTAL EXPENDITURES	\$	1,192,970.00

CALUMET TOWNSHIP SERVICES:

Eugene Varnado, Treasurer	\$ 22,000.00
Chief Financial Officer	20,700.00
Salaries	38,820.00
IMRF	9,600.00
FICA	4,500.00
Medicare	1,000.00
Health & Life Insurance	16,600.00
CALUMET EXPENDITURES	\$ 113,220.00
TOTAL EXPENDITURES	\$ 1,306,190.00

Next, the Trustees decided to table agenda item #10 Budget - Fiscal 2020-21 until a later date.

Mr. Varnado briefly discussed the following items with the Trustees:

- 1. Statements of Economic Interest
- 2. Treasurer's Surety Bond \$50,000,000
- 3. Office Lease 3-year extension
- 4. Treasurer's Contract extension

Mr. Varnado presented his Investment Report and reviewed his current investments with the Board. There was the 1st reading of the new Fraud Policy and the 2nd reading of the Drug-Free Workplace Policy. A motion to approve the new Fraud Policy and the Drug-Free Policy was made by Mr. Thrash with a second by Mr. Lareau. On roll call the members voted as follows:

Aye: Mr. Lareau and Mr. Thrash

Nay: None Carried

A motion was made by Mr. Thrash at 6:29 pm to go into "Closed Session" regarding Mr. Varnado's salary contract request. Mr. Lareau seconded the motion. The Board discussed the request and returned to Regular Session at 8:13 pm.

There being no further business to come before the Board, a motion to adjourn the meeting at 8:19 p.m. was made by Mr. Thrash with a second by Mr. Lareau. On roll call the members voted as follows:

Ave: Mr. Lareau and Mr. Thrash

Nay: None Carried

Presider